

## A History of Service

Wesley Family Services is a comprehensive human service agency that provides a wide variety of programs, services and activities for children, families, and adults living in the Western Pennsylvania region. We remain committed to our mission...

***To empower children, adults and families by providing transformational care.***

Our services are developed in accordance with national service organizations, the Alliance for Children and Families, and the National Council for Community Behavioral Health and are accredited by the Council on Accreditation of Services for Families and Children. Certification by the Council on Accreditation means that Wesley Family Services meets the highest national standards for professional performance in human services.

Personnel policies, procedures, and practices are designed and implemented to prohibit discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age, sex, or sexual orientation.

The Community Integration Program is licensed by the PA Dept. of Human Services (DHS, 55 PA Code 2390 Vocational Facility Regulations) and is monitored through The Office of Developmental Programs (ODP) including Provider Qualification and Provider Monitoring. Wesley Family Services is also accredited through the Council of Accreditation (COA). These monitoring processes serve as the foundation of assuring customer satisfaction and the provision of service excellence.



**Community Integration**



## Empowering People. Strengthening Communities. Transforming the Future.

Every day, the caring, highly trained staff of Wesley Family Services empowers children, adults and families to overcome challenges so that they can be part of a stronger community with a brighter future. When you or a loved one needs help, we'll be there.



**For more information on the  
Community Integration program,**

**call:**

**412-447-0128**

[www.wfspa.org](http://www.wfspa.org)

Providing community-integrated work opportunities for people with disabilities in order to attain full work potential.





## Community Integration

Community Integration program of Wesley Family Services is designed to assist persons with disabilities in developing and enhancing vocational and social strengths while facilitating individual choice.

We are committed to providing quality services to persons with disabilities by identifying vocational interests while assisting people in optimizing self-sufficiency and community connections.

Our Community Integration program serves individuals in:

- Allegheny
- Armstrong
- Butler
- Westmoreland and surrounding areas

Services provided include:

- Pre-employment Transition Services
- Small Group Employment
- Supported Employment
- Customized Employment / Discovery

## Pre-Employment Transition

Pre-Employment Transition Services is an Office of Vocational Rehabilitation (OVR) sponsored service for students with disabilities. The services provided are interactive and utilize a curriculum to assist students in identifying career interests, enhancing work skills and exploring post-secondary opportunities needed for a seamless entry into community-integrated employment. The curriculum is tailored to each individual based on his/her learning needs and what each person brings to the learning experience. It is anticipated that students will build an awareness of personal attributes needed to gain confidence in order to take a leadership role in creating a successful future.

The curriculum is broken down between the following areas:

- Independent Living Skills
- Self-Advocacy Training
- Workplace Readiness
- Job Exploration

Other available services offered include:

- Group Shadowing
- Individual Job Shadowing

## Small Group Employment

Small Group Employment is designed to support and enhance work skills of individuals who have a defined goal of competitive integrated employment. The service is provided at various business sites within the community. Service options include:

- Mobile Work Force/Enclave: Teams of individuals under supervision perform specific contractual duties with local business in lawn care, janitorial and floor maintenance.
- Work Station in Industry: Individual or group training at an industry site that is phased out once the individual demonstrates job knowledge and meets employer's expectations.
- Affirmative Industry: Operates as an integrated business, where people work together to carry out work functions of the business.

## Supported Employment

This service supports individuals in developing work skills and adaptations needed to maximize the independence necessary to maintain employment in a competitive setting. Activities include three components:

- Career Assessment
- Job Finding and Development
- Job Coaching and Support

## Customized Employment / Discovery

This service is a flexible process based on discovering an individual's personal attributes, skills, tasks performed and work conditions needed in order to establish a vocation theme geared for competitive integrated employment. This is an enhanced version of Supported Employment that includes discovery, job finding/development and intensive job coaching and support needed for securing and maintaining competitive, integrated employment.

Customized Employment involves informational interviewing, job carving, job sharing and/or the negotiating of unmet work needs that can be filled by the job seeker. There is potential for entrepreneurship and self-sustained business opportunities through this program.

## For Additional Information

Wesley Family Services  
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Pittsburgh, PA 15238  
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