

PROVIDING A SPECTRUM OF TRANSFORMATIONAL SUPPORT

**THE RIGHT CARE
IN THE RIGHT WAY
AT THE RIGHT TIME**



WESLEY SPECTRUM

2016 ANNUAL REPORT



OUR PURPOSE AND HISTORY

For 51 years the challenges have been great, but our commitment has grown in impact from serving just one child in 1965 to serving over 5,800 individuals through education, behavioral health, and autism and family support services today. Wesley Spectrum is comprised of over 400 professionals with expertise in diverse disciplines – all focused on helping kids reach their potential and preserving families in the process. Wesley Spectrum’s holistic and engaged approach positively impacts the lives of more than 5,800 children and their families each year. Every day, in schools, at clinics and in homes, we provide vital services to kids and families in the communities of southwestern Pennsylvania. We are here to provide the right care, at the right time, in the right way.

OUR MISSION

Our mission is to provide transformational support for children and families as they strive to become more independent, responsible, and caring members of the community.

OUR CORE VALUES

Our purpose is to serve. Children, families, and adults are at the center of decision-making.

Every person is valuable. Every person has strengths.

OUR SERVICE PHILOSOPHY

Wesley Spectrum transforms the lives of the children, families, schools, and communities we serve through an unconditional commitment to the right care, delivered in the right way, at the right time.



Wesley Spectrum Staff



**FULL - TIME
STAFF**

359



OUR MISSION

Our mission is to provide transformational support for children and families as they strive to become more independent, responsible, and caring members of the community.

**PART - TIME
STAFF**

131

VOLUNTEERS

13

Wesley Spectrum Locations in Western Pennsylvania

OUR CORE VALUES

Our purpose is to serve. Children, families, and adults are at the center of decision-making. Every person is valuable. Every person has strengths.

LOCATIONS
In the state of Pennsylvania



Ages of consumers served

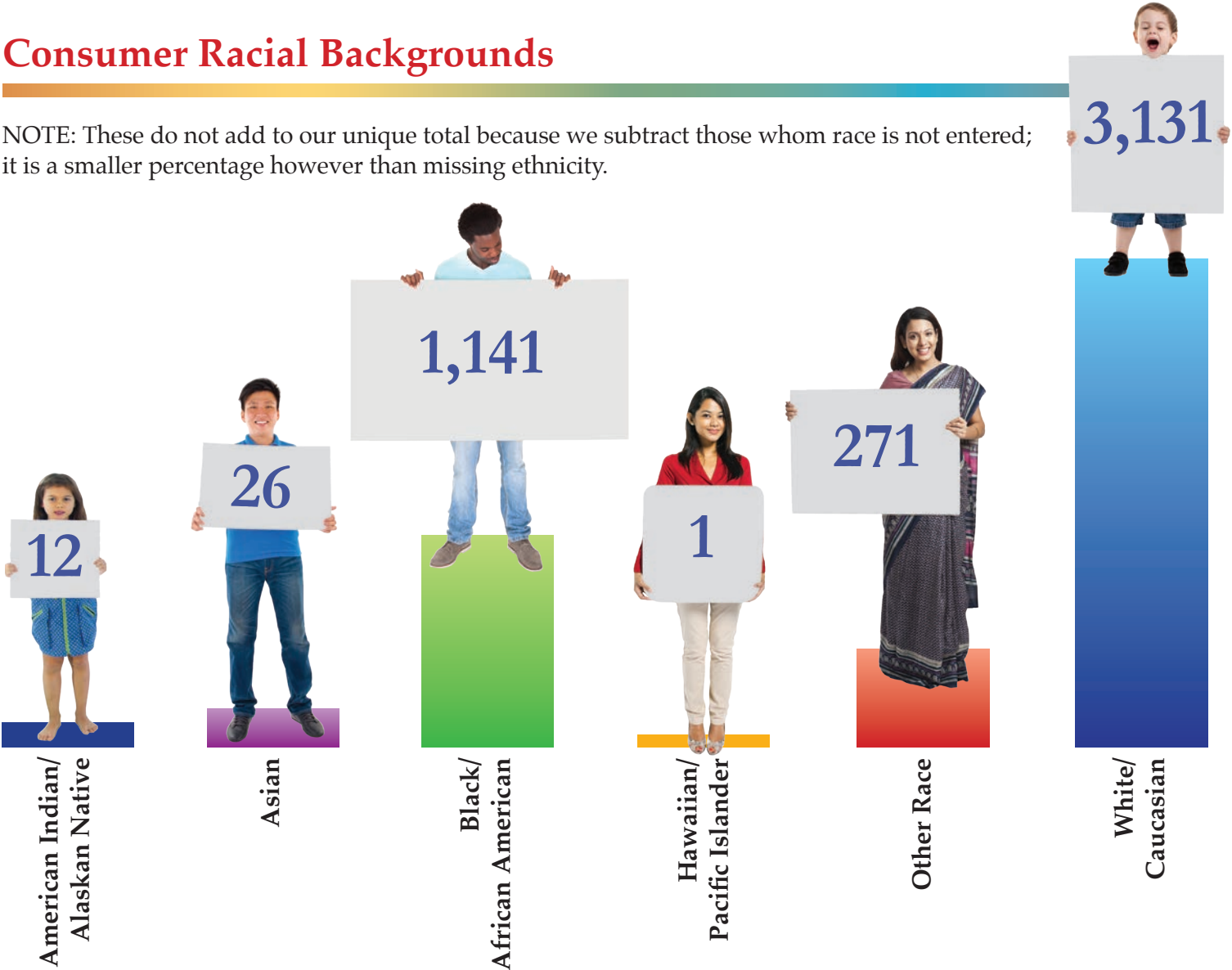


OUR SERVICE PHILOSOPHY

Wesley Spectrum transforms the lives of the children, families, schools, and communities we serve through an unconditional commitment to the right care, delivered in the right way, at the right time.

Consumer Racial Backgrounds

NOTE: These do not add to our unique total because we subtract those whom race is not entered; it is a smaller percentage however than missing ethnicity.



Quality and Effectiveness

From our annual satisfaction survey:

85% of consumers say that staff encourage them to be responsible for their behavior.



84% of consumers agree that staff believe they can grow and change.



92% of parents say if they had other choices, they would still get services with Wesley Spectrum.



97% of parents say that their family is actively involved in determining the goals of their child or family's service plan and revising them when necessary.



The following comments were reported on the Annual Client Satisfaction Survey:

"This was the first time we had services that felt appropriate and responsive to our needs and family composition"
– parent of a child receiving family-based services

"I liked the concern and responsiveness from our team. They gave us skills to deal with the needs of our son in a very positive way."
– parent of a child receiving family-based services

"They help me when I need them. I feel safe with them all the time"
– 10-year-old female receiving school-based services

"[This] is the first clinician who was able to connect with my daughter and gave me hope that I can become a better parent to her."
– parent of a child receiving family-based services

"I'm learning how to read"
– male in kindergarten at Wesley Spectrum

"I can improve my socialization skills and make new friends"
– 18-year-old male in Wonder Kids

"Wesley has been the best thing ever for me and I love it!"
– female student at Wesley Spectrum High School

"I learn how to make friends"
– 11-year-old female in Wonder Kids

"It's very care intensive and understanding of many of my problems. It helps me expand on things I have difficulties with and gives me someone to discuss them in depth with."
– male at Wesley Spectrum High School

"Therapy here has helped me tremendously in getting back in touch with who I really am."
– adult recipient of drug & alcohol counseling

"I get helped to learn better coping skills"
– 10-year-old male receiving BHRS services

"I can speak my mind and get things off my chest and get advice on how to cope with my feelings"
– 14-year-old female receiving school-based services

"I have been very satisfied with the quality of services my child receives. Staff members have been knowledgeable, timely and consistent. My son has grown so much this year."
– parent of a child receiving BHRS services

"For the past three years since [my child] has been attending Wesley, I have seen a lot of improvement. The staff is great, every year they are understanding, considerate, and do their jobs right. I really like the school and would recommend it to anyone"
– parent of a child in Wesley's K-8 school

"I would just like to thank everyone for working with my son - we have seen what we knew was in him and it is awesome!"
– parent of a student at Wesley Spectrum High School

"My child started the Music Therapy program when he was just shy of 2 years of age for speech delays (said 3 words). He is now 30 months old and speaking in full sentences. We attribute this huge increase in skills to the work that [Creative Arts therapists] have done with our son. We can't thank them enough."
– parent of a child in Creative Arts

"The strength and support emotionally, and educational goals, were so well planned and followed through... my daughter could not have made it through her high school years to graduation without them."
– parent of a child receiving school-based services

"If my son had not got the help and support from Wesley Services and school I do not know if he would be the person - interactive teenager - he is today."
– parent of a student at Wesley Spectrum High School

Education

We serve students who have experienced barriers to learning for a variety of educational and behavioral health reasons. Our students come from more than 50 school districts across five counties.

Wesley Spectrum Schools are Private Academic Schools licensed by the Pennsylvania Department of Education. Our schools are licensed for Kindergarten, Elementary and Secondary Education respectively along with the Special Education categories of Autism, Learning Disabilities and Social/Emotional Disturbance. Capacity for the Wesley Spectrum K-8 School is 120 students. Capacity for the High School is 168 students.

Both schools also hold status as an Approved Private School (APS) with funding approval from the Pennsylvania Department of Education. Students enrolled in the APS must meet eligibility for Special Education in the categories of Autism or Serious Emotional Disturbance.

- 22 of 29 seniors that attended the WS High School last year walked in graduation.



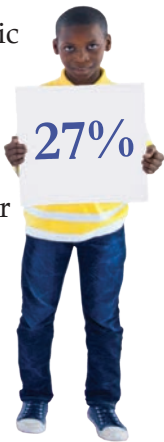
Autism

Wesley Spectrum understands that an autism diagnosis can be a significant challenge for a family as it affects not only the child, but the entire family as well. Our focus on quality autism services has made us a provider of choice in Southwestern Pennsylvania. We strive to support families with a knowledgeable, compassionate, and resourceful staff who will make a difference in the life of a child, as well as a family. Wesley Spectrum provides a number of services for children with autism including, Wonder Kids, therapeutic social skills groups, Behavioral Health Rehabilitation Services, Creative Arts, AWES, Outpatient therapy, psychiatric services and training and consultation services to the community and natural supports.

Individuals with autism were better able to access services across the life span. Census increased in our Specialty Autism Outpatient and Creative Arts programs, which serve all age groups, by 22% over the past year. Behavioral Health Rehabilitation Services and Wonder Kids programs also increased census by 27%.

76% of children leaving BHRS services graduated to a less intensive level of care.

94% of individuals who completed their treatment program in autism services met at least half of their goals at the point of discharge.
97% of individuals who completed their treatment program in autism services experienced improvement in clinical condition.



Family

Family Services

Family Support services include family preservation and reunification services, foster family care and adoption services for youth involved in the Child Welfare and Juvenile Justice systems and served over 1,300 families last year. A variety of services including assessment, in-home family therapy, parenting skills, case management and referrals to community supports for basic needs such as housing are available to address the underlying issues that threaten family stability. Services focus on the development of competencies and connection to supports in the community to strengthen families and prevent re-entry into care in the future. Juvenile Justice Services include individual, group and family services based on a balanced and restorative justice approach that includes restitution, community safety, victim awareness and competency development. Through Wesley Spectrum's array of services, assessment and connection to behavioral health services is available to all families served in the Family Support programs.

- Foster care supported academic achievement with youth that were placed with Wesley Spectrum. When youth came to us, 42% were performing below grade level. When they left our program, 95% of youth were performing at or above grade level.
- Youth that complete the WS In-Home program are significantly more likely to be maintained in public school or improve their educational environment while in the program.
- Participation in In-Home services is a very strong predictor of staying in the home with one's parents or demonstrating improvement in their living situation (i.e. move out of an RTF, D&A Facility, or homelessness).

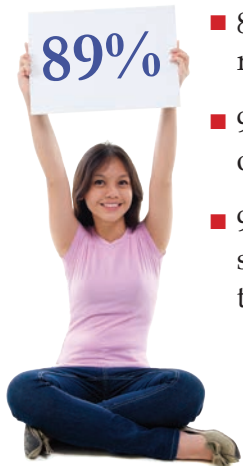


Behavioral Health

Behavioral Health

Infusing recovery and resiliency principles in our practice insure that services are consumer driven and promote the ability for individuals and families to care for themselves. Whether a mental health or substance abuse disorder, focus on comprehensive assessment and treatment planning that includes coordination with physical health providers is critical. Wesley Spectrum provides several levels of behavioral health care from outpatient to acute partial hospitalization services.

- 89% of students who participated in Wesley Spectrum's School Based Behavioral Health Services remained in public school, or graduated, after discharging from the program
- 91% of children that participated in Family Based Mental Health Services obtained stability by remaining in a family environment at the time of discharge
- 95% of youth in Family Based or Family-Focused services say that they learned skills that would benefit them in other settings (e.g. school and with peers)



Innovation

Wesley Spectrum CARES Program

Wesley Spectrum is opening a diagnostic evaluation and service planning program that is designed to better meet the needs of children and families through a new and unique approach. This program, known as Wesley Spectrum CARES, is dedicated to providing comprehensive initial evaluations for children and adolescents with behavioral health concerns in a way that integrates family system support and overall wellness. We do this with the help of a specialized team of professionals working together to provide quality services and support.

The Team:

- A licensed neuro-psychologist to evaluate behavioral and emotional symptoms and concerns while identifying strengths within the child and the family.
- A certified, registered nurse practitioner (CRNP) to complete a full medical developmental assessment.
- A speech and language pathologist to evaluate challenges in daily communication and interaction.
- A licensed professional counselor to complete specialized testing with children.
- A licensed professional counselor dedicated to providing support and education for parents while linking children to services that will lead the child to success.

Services Provided:

- Comprehensive, multi-disciplinary evaluations with skilled professionals.
- Targeted assessment procedures and tools to ensure accurate results.
- Individualized recommendations geared toward best outcomes for children.
- A dedicated CARES Navigator to communicate evaluation results and recommendations and provide linkage support to necessary resources from evaluation to enrollment in treatment.

What makes us different?

Our specialized CARES Navigation system dedicated to providing information, resources and support to the entire family.

Our multi-disciplinary approach to providing the most comprehensive and accurate evaluation.

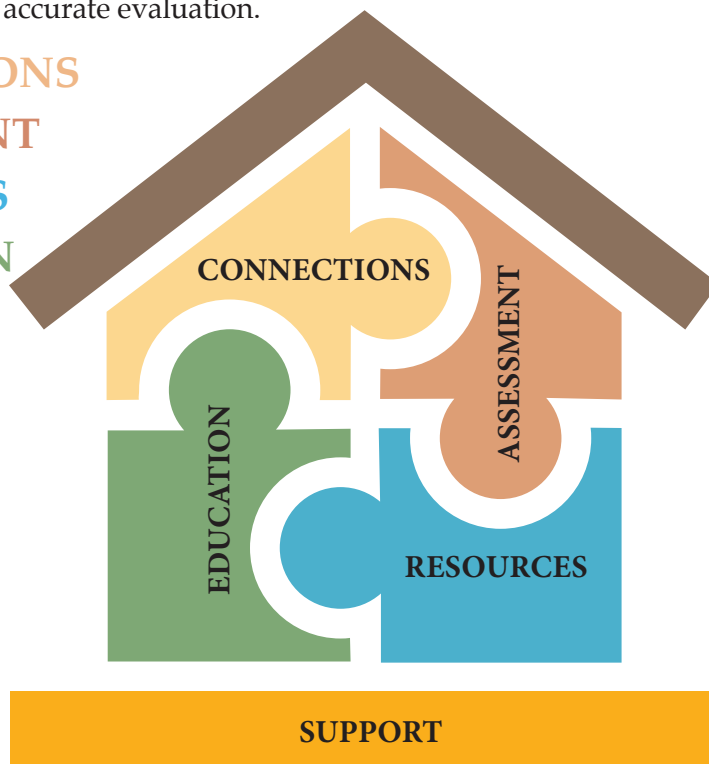
CONNECTIONS

ASSESSMENT

RESOURCES

EDUCATION

SUPPORT



Aggression Replacement Training (ART)

ART is a multimodal psycho educational evidenced based intervention designed to alter the behavior of chronically aggressive adolescents and young children. The program incorporates three specific interventions: skill-streaming, anger-control training, and training in moral reasoning. Skill-streaming uses modeling, role-playing, performance feedback, and transfer training to teach pro-social skills. In Anger Control Training, participating youth must bring to each session one or more descriptions of recent anger-arousing experiences (hassles), and over the duration of the program they are trained in how to respond to their hassles. Training in moral reasoning is designed to enhance youths' sense of fairness and justice regarding the needs and rights of others and to train youth to imagine the perspectives of others when they confront various moral problem situations.

The program consists of a 10-week, 30-hour intervention administered to groups of 8 to 12 juvenile offenders three times per week. During these 10 weeks, participating youth typically attend three 1-hour sessions per week, one session each of Skill-Streaming, Anger-Control Training, and training in Moral Reasoning.



The program relies on repetitive learning techniques to teach participants to control impulsiveness and anger, resulting in using more appropriate behaviors. In addition, guided group discussion is used to correct antisocial thinking.

Resource Center

In striving to attain our mission, one of our primary focuses is the integration of those programs that best address the needs of each person we serve. In addition, we work to provide those individuals with access to all the services available across our organization. To achieve these goals the Resource Center was created.

The Resource Center provides people in the community with information and support in accessing and navigating Wesley Spectrum's services, trainings, and unparalleled expertise in autism, behavioral health, education, and family support services! The Resource Center provided support to 300 individuals through calls and emails during the year and connected them to services within Wesley Spectrum or to other providers to ensure their needs were met.



Partnership for Integrated Care.

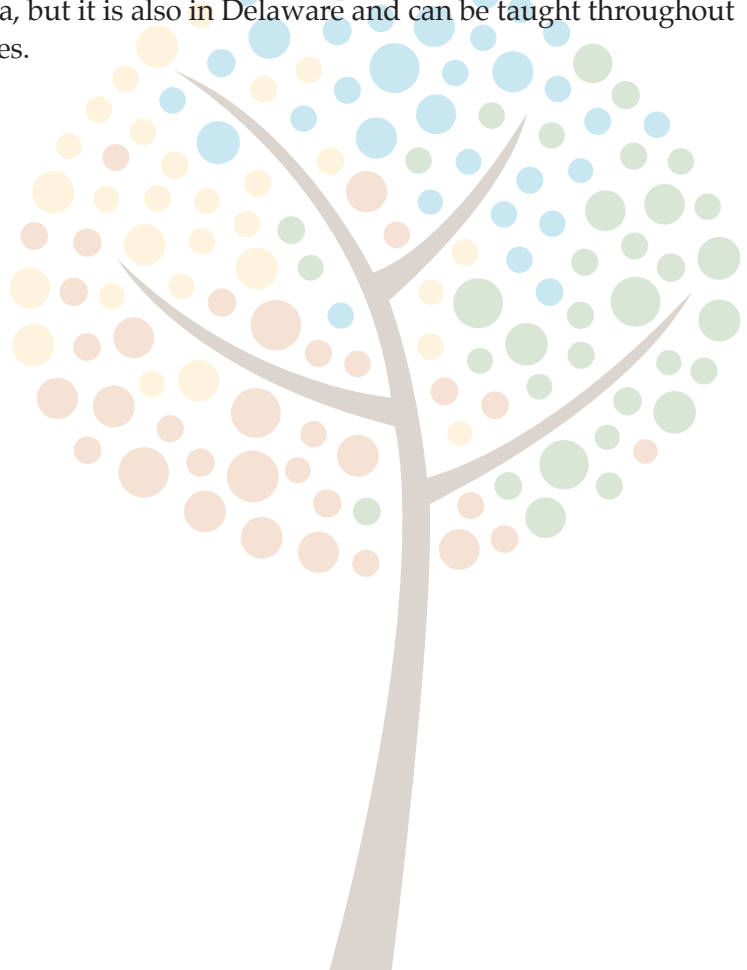
Wesley Spectrum and Pediatric Alliance, one of the region's largest physician owned group pediatric practices, began partnering back in 2011, to provide behavioral health in the comfort and convenience of a pediatrician's office. Today our collaboration affords seamless access to behavioral health services, provided by a highly trained Wesley Spectrum therapist, who provides a compassionate, non-judgmental environment. This environment allows for clients to feel safe and confident as they find resiliency within themselves. Together we offer a streamlined, holistic approach to managing the health and wellness of children.



Healthy Relationships

The Healthy Relationships Curriculum, developed by Dr. Lawrence Sutton and Wesley Spectrum, is designed to teach skills in the areas of self-care, human sexuality, and relationship development to adolescents and young adults with Autism Spectrum Disorder or other cognitive challenges. These young people have needs that persist throughout their lives; therefore it becomes critical that they build these skills. The challenges encountered by youth with cognitive challenges and by those on the autism spectrum influence their ability to

function effectively in society. Individuals face difficulty in forming meaningful social relationships which results in social isolation, bouts of depression, difficulty in securing employment, victimization, and involvement in the legal system. This curriculum helps young people live safely in their communities and form relationships that bring happiness and companionship. This curriculum can be delivered in many settings including behavioral health organizations, the juvenile justice system and schools. This is also a program that is not only taking place throughout Pennsylvania, but it is also in Delaware and can be taught throughout the United States.



Wesley Spectrum Wexford

Wesley Spectrum, which specializes in treatment for Autism and Behavioral Health issues, relocated from Route 8 in Richland to 16055 Perry Highway in Marshall Township in June of 2016. This new office which has been named Wesley Spectrum Wexford includes a Site Based Social Skills Group for children, adolescents and young adults with Autism, Outpatient Services including psychological evaluations, psychiatric services, medication management, individual, family and group sessions, Creative Arts Services, Parent-Child Interaction Therapy and Behavioral Health Rehabilitation Services. Being right on Route 19 and so close to major highways such as 79, 279 and the

Pennsylvania Turnpike will make it much easier for people to reach us from North Allegheny, Butler and Beaver counties. Our hope in moving to this location is that we will provide a wider range of access to Autism and Behavioral Health Services to a geographical area in which there is a scarcity of providers who do this type of work.



WESLEY SPECTRUM SERVICES AND FOUNDATION

CONSOLIDATED STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEARS ENDED JUNE 30, 2016 AND 2015

	2016			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES AND SUPPORT				
Contracts and government grants	\$26,905,683	\$-	\$-	\$26,905,683
Interest income	120,794	19,819	-	140,613
Rental income	35,028	-	-	35,028
Miscellaneous	40,208	-	-	40,208
Contributions and grants	363,041	1,887,489	34,000	2,284,530
Special event revenue	365,312	15,245	-	380,557
Net gain (loss) on sale of fixed assets	99,482	-	-	99,482
Net appreciation (depreciation) on investments	(123,278)	(28,867)	-	(152,145)
	27,806,270	1,893,686	34,000	29,733,956
NET ASSETS RELEASED FROM RESTRICTIONS				
	608,477	(608,477)	-	-
	28,414,747	1,285,209	34,000	29,733,956
EXPENSES				
Program services	23,501,918	-	-	23,501,918
Fundraising	375,518	-	-	375,518
Special events	163,803	-	-	163,803
Building	345,901	-	-	345,901
General and administrative	3,197,717	-	-	3,197,717
	27,584,857	-	-	27,584,857
CHANGES IN NET ASSETS	829,890	1,285,209	34,000	2,149,099
NET ASSETS				
Beginning of year	6,589,084	1,131,603	750,353	8,471,040
End of year	\$7,418,974	\$2,416,812	\$784,353	\$10,620,139

2 0 1 5

Unrestricted	Temporarily Restricted	Permanently Restricted	Total
\$26,544,390	\$-	\$-	\$26,544,390
97,828	14,710	-	112,538
35,818	-	-	35,818
17,002	-	-	17,002
74,819	181,411	2,000	258,230
292,303	6,905	21,454	320,662
460	-	-	460
38,491	(2,808)	-	35,683
27,101,111	200,218	23,454	27,324,783
305,647	(305,647)	-	-
27,406,758	(105,429)	23,454	27,324,783
24,359,047	-	-	24,359,047
289,951	-	-	289,951
179,284	-	-	179,284
327,710	-	-	327,710
3,189,165	-	-	3,189,165
28,345,157	-	-	28,345,157
(938,399)	(105,429)	23,454	(1,020,374)
7,527,483	1,237,032	726,899	9,491,414
\$6,589,084	\$1,131,603	\$750,353	\$8,471,040

Thank
you!



Donations — \$1 to \$99

Bonnie Amos	David Gehring	Richard Miller, III
Keely Anthony	Michael & Mary Therese Geraci	P. Moller
Anonymous	Brian Grant	George Morris
Michael John Baker	Mary Ann Gross	Neal Musser
William O. Barnard	Catherine Grunebach	My Tribute Gift Foundation, Inc.
Frances Barr	Heidi Hagan	Casey Nowicki
Lindsay Ann Barry	Jim and Judy Hagan	Caitlin O'Connor
Paul Belluomini	Damon Halkias	Herman Osso
Marcello Beneccio	Charles R. Hauth	Brittany Papas
Nicholas Benintende	Janet Hayes	Suzanne Pellegrino
Brittany Bennett	Judith Heinsberg	Evan Perilstein
Mark & Susan Breedlove	James P. Helbling	Todd Pindroh
Chuck Bickert	Nancy Hendrickson	Kim Pope
Terry Bimle	Cornelius J. Henke, Jr.	Charles J. Queenan, Jr.
Merri and Joseph Bindas	Dennis Herisko	Melvin D. Rex
Brickman Music	Sandra Holt	Sandra Roberto
Bright Funds Foundation	Home Instead Senior Care	Jeff Rupert
Ben Brown	Robert A. Hook	Robert Sapsara
Patricia A. and William Brown	Edward C. Horey, Jr.	Darin Schriver
Walter E. (Terry) Brown	Samantha Huber	Gary Sekinger
Duncan Bruce	Amanda Iwaniec	Steven M. Silberman
Traci Burke	Carol Johnson	Vincent Sinkovich
Gary C. Burtch	Ray G. Joiner	Colleen Slebodnik
Sara Byers	Judy and Gary P. Jordan	Joseph B. Smith
William Campbell	David R. Jury	Nancy Speer
Shelley Carbaugh	William Keegan	St. Clair Country Club
Janet E. Chadwick	Nam Khuu	Jerry L. Stephenson
Jayne R. Ciaramella	Anneliese King	Paul H. Studt, Jr.
Lois N. Claus	Matthew Kitka	John & Kumiko Svitek
Thomas P. Crawford	Kevin Kuhn	Renee Tabak
Dorothy Ann Davis and David Lynch	Gary Kulbieda	Roy Tadder
William Deller, Jr.	Barry J. Kylander	Target
Robert A. DePierre	Tina LaScala-Lang	Brian Tarquinio
Amy Destafano	Melanie Lasota	Anne Thalman
Sarah Diehl	Warren P. Lehmeier	Lana R. Thomas
Laura Dimond	Laurel Lindner	Camille M. Toth
Dollar Bank Foundation	Tim Lingus	Barbara Trahern
Don Donovan	Mike Litzenburger	United Way of Allegheny County
Mary Jude Duncan	Vicki Lyons	Daniel E. Unrath
Lisa Egeland	Alice J. Mahler	Milan Vranish
Morris A. Feldman	Daniel P. Majestic	Denise Wargo
Jordan Feucht	Linda McCormick	Washington County Community Fnd.
D. Michael Fisher	Louise K. McFerran	Michael Wasiko
Karen A. Ford	Nancy J. McKee	Jeff Weisband
John Frain and Eileen McCormick	Michael McMillin	Thomas Wentling
Loretta L. Fuller	Shannon McMinn	Donna Wolfson
Lisa A. Gallagher	Barbara P. Meek	Margorie Woodworth
	Brandon Miller	Mary Ann Wucher
		Elsa R Zollars

Donations — \$100 to \$499

3 Rivers Ice Cream Service Inc.
 Shamsul M. Abedin
 Anonymous
 William E. Alexy
 Robert Allman II
 Anago Cleaning Systems
 Theodore S. Andersen
 Robert W. Anderson
 Joe Aracri
 Kevin Archer
 Robert Aronson
 Jane Assid
 Derek Backa
 Michele G. and William G. Baldwin
 Brian Balint
 Gari Anne W. Banks
 Steve Barth
 Jenny Bean
 Regis W. Becker
 Christopher Bertini
 Betterliving Patio Rooms
 Joyce Blackburn
 James Bregenser
 Charles Brodbeck
 Dan Brown
 Louanne Brunenmeister
 Wendy Burgess
 Calgon Carbon
 Sheldon Campbell
 Norm Candelore
 Steve Carpenter
 Maria Carson
 Evelyn Castillo
 Christopher Chaney
 William Chaney
 Joe Cieply
 Ed Cifu
 Doreen Ciletti
 Ben Ciocco
 Citizens Charitable Foundation
 Mr. & Mrs. Edward J. Clarke
 Colgan Agency Inc.
 Patricia Collier
 Colussy Chevrolet, Inc.
 Maureen Cox
 Nikki Davis
 Lori DeLuca
 Tom DeVries
 John Di Marsico
 Victor M. DiBattista
 Kerry N. Diehl
 Edward Dikun
 DLA + Architecture &
 Interior Design
 Dollar Bank
 Edward B. Douthett
 Mr. & Mrs. John Dreher,

Mr. & Mrs. S.A. Osborne,
 Mr. John A. Dreher, Jr.
 Sally Edison
 Philip B. Ehrman
 Joel Eskra
 Fazio Mechanical Services
 Paul Fitting
 Tina Flowers
 Loretta Fuller
 G & S Vending
 Garl Germany, III
 Giant Oaks Garden Club
 Ed Gibbons
 Goff, Backa, Alfera & Company
 David Goldberg
 Annette and Tim Gross
 Steven Gross
 Jim Gubash
 Lauren Hadbarg
 James Hammel
 Martha Hanley
 Matthew Hardin
 Edward Hardman
 Kathleen Harrill
 Robert P. Harrill
 Clark Harrison
 Zakk Heaps
 Brian Heinzerling
 Kurt Herdman
 Hilton Garden Inn/
 Jacksons Restaurant
 Brooke Hodiern
 Danielle Holbrook
 Don Hollinger
 Darla and Dale Horn
 Michael Hosler
 Paula W. and Don Huffman
 Huntington National Bank
 Joe R. Irwin
 Todd Izzo
 Susan Jeffries
 Jelin Corporation
 JustGive
 Kacin Companies
 John V. Keaney
 Robin Kelly
 William E. Kennedy
 Terrence W. Kenny
 Daniel J. King
 Lisa King
 Mark A. Koenig
 Alina Koptsiovsky
 Jennifer Kostolansky
 Mike Kristakis
 Elizabeth Kunkle
 Matt Lachut
 John C. Laffin

David E. Larson
 Martin T. Lawler
 David R. Leng
 Scott Lesh
 Dan Long
 Louis F. Leeper Company
 Love, Scherle, & Bauer, P.C.
 Linda Lytle
 Tamera and Don Marsico
 Ashlee Mauti
 Matthew McBride
 Joseph J. McNally
 Dave McNughton
 Meadowcroft & Associates Inc.
 Medexpress Urgent Care
 Roger F. Meyer
 Steve Meyer
 Glenn Miller
 Molly's Pizza
 Neil Montgomery
 Dennis Morgret
 Todd Moses
 MSI Healthcare, Inc.
 Joseph J. Murin
 Jim Nealon
 Eric M. Neishloss
 Network for Good
 NewIncome LLC
 John Norbert
 Joseph Palumbo
 Pediatric Alliance
 Robert B. Pierson
 Emily Pietrzak
 Pittsburgh Foundation
 Kate Pompa
 Charles L. Potter, Jr.
 David Rajkovich
 Ken Rapko
 Mark Reinstadtler
 Carla Reisz
 Rich Products Corporation
 Dave Ridgeway-Marko
 Patrick Riley
 John L. Rizzi
 William Roadway
 Clay Saftner
 James and Rene Salerno
 Rosemary Sasala
 Trish Sauer
 Barbara and William Saunders
 Dann Scheiferstein
 Katie Scholl
 Nancy H. Shuck
 John Slagel
 Michelle Sloane
 Jeff Smith
 Josh Smith

Donations — \$100 to \$499 (Continued)

Thomas F. Soroka
Amy Spear
Bill & Jill Spencer
St. Clair Memorial Hospital
Scott Stegman
Peter N. Stephans
Sterling Events
Robert V. Stovash
Ann W. Strader
Melissa Swenda
Carl Tabacjar
Tapolci Foundation

Glenn Thompson
John Thompson
Joni B. Thor
Richard L. Tifone
Amy Townsend
John Ubinger, Jr.
UBS
United Way of Greater Atlanta
Bonnie Vello
Michelle Voelker
Tom Walenchok
Theodora S. Walters, CPA

Timothy Walters
Steve Warden
Amy Watson
Brian Watterson
Kimberly Weaver
Pamela and Jim Weaver
Bill Weinheimer
Wells Fargo
Heath Winsheimer
WKYC Media
Wyatt Incorporated

Donations — \$500 to \$999

ANEX Warehouse
Baker Tilly
Richard L. Beynon
Larry S. Blair
Gary Borawski
Brentwood Bank
Mary Jo Burkholder
Rae Burton
Ceisler Media & Issue Advocacy LLC
Claire Chamberlain
Clearview Federal Credit Union
Commonwealth USA Settlements
Marc Consentino
R. Leonard Corton
W. D. Cronmiller
James Cunningham
Rob Daley
Dancing Cat Productions
Michael Deithorn
Sven DeJong
Rod Dobish

John Dorsey
Samuel L. Douglass
Grant Duffield
Duquesne Brewing Company
James R. Faccenda
Frosty Valley Golf Links
Grane Healthcare
Debbie Green
Norman Gross
Caddy Harper
Henderson Brothers, Inc.
Dave Herrmann
John Holt
Lee Hughes
Scott Keefer
Michael Kennedy
M.J. Brunner
Brian McCollum
Pat McCune
Mellon Capital Management
Juanita Menendez

MetLife
Bradley Nestico
Victor Onufrey
Penn Residential Inc.
Pittsburgh Post-Gazette
Mary Ann Raymer
William P. Rydell
Schneider Downs &
Company, Inc.
Schwebel Baking Company
Don Stoebe
Patrick Sweeney
TEK Construction Services
Gene Tommasi
Kyle Ubinger
Edward Wallander
Charles B. Watson, III
Wealth Transfer Solutions, Inc.
Wells Fargo Foundation
Elizabeth Whayland
Robert Whittenberger

Donations — \$1,000 to \$4,999

Al and John Inc. Glen Rock
Allegheny Health Network
Anonymous
Alliant Employee Benefits
Arm Energy
Atria's Restaurant & Tavern
Audi of America, LLC
Babcock Charitable Trust
BDO USA, LLP
Philip Bollman
Richard W. Boyd
Bruce & Barbara Wiegand Family
Foundation
Cargill Meat Solutions Corporation
Jeffery Carlson
Christopher B. Carson
Chateau Properties
Arthur Cipriani
Cleveland Cavaliers
Cohen & Grigsby, P.C.
Continental Building Systems
Covelli Enterprises
Mike D'Amico
David DeMarino
Mark Doerr
Duncan Financial Group
Duquesne Light Holdings, Inc.
Daniel Erlanger
Michael Ferko
Fidelity Charitable Gift Fund
First National Bank
George DeLallo Company

John Harper
Highmark
HM Insurance Group
Howell & Ann Breedlove
Charitable Foundation
Donald Huddart
Huntington Bank
Lee Hurwitz
InterCare Properties, Inc.
J. P. Phillips
Jewish Federation of
greater Pittsburgh
John Sisson Motors, Inc./
Mercedes Benz
James E. Johns
Michael P. Kaminski
Bruce Kaplan
Shanicka L. Kennedy, Esq.
Elizabeth Anne Knoell
George Kohoe
KPMG LLP
Drew Kistler
Larrimor's
Christopher T Leech
Michael Lewis
Ligonier Giant Eagle
Mandi Foods, Inc.
Marcus & Shapira
Anthony F. Mastro
McLaughlin Charitable Trust,
William B.
Thomas J. Menk
Mt. Lebanon Office Equipment, Inc.

Douglas W. and Linda Muetzel
Nemacolin Woodlands Resort
Patricia K. Nichols
Clark Nicklas
Northwestern Mutual
Kevin Oakley
Pepsi Bottling Group
Mark Phillips
PNC Financial Services Group
Joseph M. Prokay
Jack Radke
RC Holsinger Associates, P.C.
Lynn A. Rice
RJW Media
Ina Rose
Dan Ruffing
Robert Simon
Sitko Bruno, LLC
Kristin Spatafore
Mark Sponholz
Sunkist Growers
Superior Beverage Group
The Huber Group
Travelers Community Connections
Rick Ubinger
University of Pittsburgh
Vanguard Charitable
Wabtec Corporation
Wagner Family Charitable Trust
Mr. and Mrs. Weimer
Ronald W. Wertz
Rich and Becky Zahren

Donations — \$5,000+

Amcom Office Systems
Anonymous
Arthur J. Gallagher & Co.
Ayco Charitable Foundation
Bank of New York Mellon
Community Partnership
BBL Fleet
Beynon & Company, Inc.
Citizen's Bank
Credible Behavioral Health
Edward B. Dunlap, JR Foundation
Jack W. Elliott
Ross Fazio
Fort Pitt Capital

Giant Eagle, Inc.
Guttman Energy Inc
Hillman Foundation
Anonymous
Michael and Dolores Kara
Knudsen Foundation
Laurel Communities
Sheryl Linck
John Lucot
Joseph R. Lucot
Michael Malakoff
MBM Contracting Inc.
McCune Foundation
Miller Foundation, Howard and
Nell E.

Scott G. O'Mara
P. J. Dick Inc.
Pittsburgh Foundation, The
Pittsburgh Penguins Foundation
PNC Bank
PNC Charitable Trust Committee
Richard King Mellon Foundation
Sarris Candies
Mark Schoeppner
Simpson McCrady Benefits, LLC
The Staunton Farm Foundation
UPMC Health Plan
XpressBet

In-Kind Donors

A-Link Printing & Promotions
Andy Warhol Museum
Artistry
Axiall, LLC
Big Burrito Restaurant Group
Big Y Group
Brickman Music
Bys Yoga
Carnegie Museums of Pittsburgh
Carnegie Science Center
Ceisler Media & Issue Advocacy LLC
Chamber Music Pittsburgh
Children's Museum of Pittsburgh
Cleveland Cavaliers
Cleveland Indians
Coffee Tree Roasters;The
Columbus Blue Jackets
Covelli Enterprises
Cutter and Buck
Dan Ruffing
Dave & Busters of Pittsburgh
Dean of Shadyside Salon
Diamond Run Golf Course
Duquesne University Athletics
Eat'n Park Hospitality Group, Inc.
Fort Pitt Capital
Frost & Co.
Frosty Valley Golf Links
Fun Fest Entertainment Center
Gateway Clipper Fleet
Giant Eagle, Inc.
Green Sinner
Healthy Ride Pittsburgh

Hickory Heights Golf Club
Hidden Valley Four Seasons Resort
Hilton Garden Inn/Jacksons Restaurant
James and Rene Salerno
JJ Land Company
John Harper
Joseph D'Amico
Just Ducky Tours Inc.
Karl Fischer
Kathleen Harrill
Kennywood
Kistler's Golf
Larrimor's
Laura Elm
Laurel Caverns
Levin Furniture
Lindenwood Golf Club
Maritime
Mercurio's
Miller Ace Hardware
Mt. Lebanon Office Equipment, Inc.
Nemacolin Woodlands Resort
Nikki Davis
Oakmont Bakery
Olive Garden;The
Opera Theater Pittsburgh
Painting with a Twist - Pittsburgh
Southside
Phipps Conservatory &
Botanical Gardens
Pitt Ohio Express
Pittsburgh Pirates Baseball Club
Pittsburgh Playhouse

Pittsburgh Public Theater
Pittsburgh Symphony Orchestra
Pittsburgh Transportation Group
Pittsburgh Zoo & PPG Aquarium
Poole Family
Priory Hotel:The
Renda Broadcasting Corp.
Riverside Design Group
Robin Kelly
Root Sports
Segway Pittsburgh
Senator John Heinz History Center
Seven Springs Mountain Resort
Sognatore
South Hills Country Club
Southpointe Golf Club
Southwest Airlines Co.
Spirit Airlines, Inc.
The Pittsburgh Tour Company
The Rink
Tom James Company
Tracy Moses
Treesdale Golf & Country Club
True Runner
Tuxedo Junction
University of Pittsburgh Office of
Community and Government
Relations
Venture Outdoors
Wesley Spectrum Maintenance
WORD-FM
Yoga Flow
Zach Mitchell Interiors

Directors

OPERATING BOARD OF DIRECTORS

Joshua C. Lewis, Esq.
Chairperson
Thomas J. Menk
Treasurer
Shanicka L. Kennedy, Esq.
Secretary
Chris Chaney
R. Leonard Corton
Akshita Gandhi
Michael J. Herald, Esq.
Scott G. O'Mara
Kevin Oakley
Richard M. Ubinger
Rich Zahren
Douglas W. Muetzel,
CEO

FOUNDATION BOARD OF DIRECTORS

Richard L. Beynon
Chairperson
Sheryl Linck
Patricia K. Nichols
Douglas W. Muetzel,
CEO

JUNIOR BOARD

Jordan Feucht
Chair
Alina Koptsiovsky
Co-Chair
Keely Anthony
Secretary
Shannon McMinn
Treasurer
Rob Anderson
Staff Advisor
Adriane Deithorn
Staff Advisor
Steven Gross
Lauren Hadburg
Abby Geisel
Brittany Bennett
Sarah Diehl

Wesley Spectrum
221 Penn Avenue
Wilkinsburg, PA, 15221
(412) 342-2300
www.wesleyspectrum.org

